

### Kauai Workforce Investment Board

compiled by Kaeo Bradford January - March 2014 Quarterly Report

### General Summary

- KWIB Presentation Meeting with Dwight Takamine was held at Kauai Community
  College on January 9<sup>th</sup> 2014. Approximately 20-25 Members and guests were present.
  George Costa, Director for the County of Kauai Office of Economic Development gave a
  presentation on a 5<sup>th</sup> Option. Discussion on alternative methods and recourses were on
  table. Legislative inoformation to Kauai representative may assist with the processing at
  State level.
- Continuous meeting with Kauai Community College Rural Development Representative, Mahea Yamashita proved to be beneficial for students and WDD. Certificate of completion courses were developed to help with distance learning. WDD could finally assit with recruit for these programs that were approved by the KWIB Board.
- Meeting with Kauai Community College Vice-chancellor Jim Dire to discuss the
  possibility of editing and revisions of the KUMU A'o ETP Website. Coordinator and
  collaborations to follow. Later meetings with other departments helped to create a
  workshop with Eric Butler at the Office of Continuing Education.
- ANA Grant Writing Workshop was offered by Kauai Community College with over 100 participants from the community.
- The Mayor's Community Re-Integration Committee and the KWIB Consortium Committee members collaborated in creating Excel Worksheets with Social Services activities to assist exiting prisoners from Kauai Community Correctional Center (KCCC). The checklists consists of contact information of "main Navigators" in the community, resource listing for food bank sources and where to go for hot meals, Clothing, basic toiletries, free bus passes and more. Arrangements were made with KCCC personnel to review exiters needs- 6 months before leaving the system. System started 01/01/2014.

- Met with Consortium Committee members to review the Prisoner Checklists.
  Revisions and changes are made regularly to update information. The checklist was shared with Ted Sakai, State Director for Public Safety. Checklist review is ongoing. Special funding from the State department of Public Safety should help fund a Coordinator position to help with this effort.
- The 10<sup>th</sup> Annual Wellnesss EXPO and the Native Hawaiian Mauli Ola Health & Wellness Symposium. Brought in numerous community participants. Both Leialoha Sanchez and WIA Administrator, Kaeo Bradford participated and guest speakers for the event.
- The 100<sup>th</sup> Anniversary Queen Liliuokalani Legacy Presentation began at Hanapepe library and went to Princeville Library before finally ending at the Lihue State Library. Approximately 300 people in the community attended this 3-day event. Youth Council Chair, Leialoha Sanchez was one of the Facilitators for the 3 community events and translated literature in Native Hawaiian Language as needed.
- BIO Mass Plant preparations for recruitment and a Job Fair at Kauai Community College well extremely well with over 200 applicants turning out to apply for 39 positions. The college training program was paid for by the Green LLC Company.
- Mayor's TV Show Sponsored by Local Television aired on 02/20, featured hot topics such as Hospitality & Tourism, Energy/Sustainability, and Workforce Investment & Development. the ½ hour show reaches the island population of approximately 68,000 people.
- Youth Council started research and planning on a grant application for the Dept. of
  Education Native Hawaiian Education Grant. The grant was turned in electronically on
  Easter Sunday. Inforamtion still pending on the grant results. According to County
  Lobbyists, possibly end of August or beginning of September we may get news on the
  results.
- A Job Fair at the Kukui Grove Shopping Center with the WDD staff was very beneficial. Numerous people participated as new retailers: Sports Authority and Pier `1 will be opening soon at the Mall. Hundreds of people lined up to apply for 200 jobs.
- Kauai High School had a "Mock Interview" Activity for High School Juniors. About 300 students participated in this event. Businesses all over the island came in as volunteers to review students.

- A Casting Call for the Jerassic World Movie took place at Kauai Commenity College where over 1000 people stood in line to sign up for a part in the movie. KCC Intern Bricen Cabalteja participated in helping to round up people that day.
- The National Association of Workforce Board NAWB Forum 2014 took place again in Washington DC. It was well received and very helpful for me as I was helping the Youth Council with their Grant application. More than 3000 people participated in the Conference that lasted 5 days. A visit to Hawaii State Representatives offices at the State Capital was a wonderful experience

### KAUAI DATE

### STATE OF HAWAII Not Seasonally Adjusted Civilian Labor Force

Dec 2013

4.2

Mar 2014

4.3

### County of Kauai Not Seasonally Adjusted Civilian Labor Force

Dec 2013

5.2

Mar 2014

5.2

QWI Quick Facts	Kauai (Q2)	Kauai (Avg:Selected + 3 Prior qtrs)	Hawaii (Q2)	Hawaii (Avg:Selected + 3 Prior qtrs)
Total Employment	24,058	23,890	510,899	504,386
Net Job Flows	876	289	4,662	4,367
Job Creation	1,804	1,312	23,926	23,214
New Hires	3,506	3,058	67,553	64,747
Separations	3,314	3,364	73,567	71,185
Turnover	N/A	N/A	N/A	N/A
Avg Monthly Earnings	\$3,250.00	\$3,275.25	\$3,527.00	\$3,570.50
Avg New Hire Earnings	\$2,179.00	\$2,074.50	\$2,384.00	\$2,276.75

www.hiwi.org

### <u>Kauai WIA Quarterly Activities – JAN to MAR 2014</u>

	Date	JANUARY ACTIVITIES	No#Participation
1	01/06	KWIB Planning meeting for Director Takamine	
2	01/07	Health & Wellness symposium Planning Committee	- 11:
3	01/10	EMSI Data Collection WorkShop KCC Scott Murakami	
4	01/09	KWIB Meeting/Presentation	25-30
5		Keiki to Career – Waimea High School Meeting	100
6	01/14	Chamber of Commerce – Mentoring & Internship Program	12
7	01/22	Youth Services Provider Meeting	
8	01/22	Rural Development – Program – C3T Courses/Programs	
9	01/24	ANA Grant Writing Workshop @ KCC	80
10		Health symposium/ Meeting for Volunteers	
11	01/29	Youth Council Meeting	12
12	01/30	KCC Vice Chancellor Jim Dire – KUMU A'o Website	
13		Queen Liliuokalani Legacy Presentation at State Library	80
		FEBRUARY ACTIVITIES	
1	02/03	Mayor's Community Outreach Meeting	200
2		Queen Liliuokalani Legacy Presentation at State Library Branch Princeville	100
3	02/04	Health & Wellness Planning	1 157
4	02/05	BIO Mass Plant Recruitment Planning Meeting	12
5	02/06	Set up and preparation:	10
6	02/07-08- 09	Mauli Ola Symposium and 10 <sup>th</sup> Annual Wellness EXPO Malidoma Some'- Speaker/Guest	800+
7	02/10	Mayor's Community Outreach meeting - Hanapepe	100
8		Crime Task Force Meeting	12
9		NH Chamber of Commerce Meeting	8
10		Chamber of Commerce/Education Committee	10
11		Leadership Kauai Board meeting	8
12	02/13	KWIB Executive Committee Meeting	8
13		KWIB Consortium Committee Meeting	8
14	02/18	Mayor's Community Outreach-Kekaha	80
15	02/20	Mayor's TV Show - Economic Development	Live viewers
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16	180	YWCA Grand Opening	200
17		KEDB Education/Aloha Ike Scholarships	10
18	02/27	BIO MASS Plant Job Fair @ KCC	200+
19		KCC – International Exchange Students Farewell	200+
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		MARCH ACTIVITIES	, " " u "
1	03/03	Grant Planning with Youth Council	
2	03/06	Keiki to Career Post-Secondary Meeting	
3	03/07	Grant Planning with Youth Council	
4	03/08-09	Kukui Grove Shopping Center Job Fair	500-700+
5	03/12	Kauai HS Mock Interview Activity with Students	HS Juniors 300+
6	*	Treatment & Community Re-Integration Meeting	14
7		Chamber Meeting	8
8	8.	Leadership Kauai Board meeting	8
	03/13	General KWIB Meeting	30
9	03/15	Kauai Historic Preservation Workshop	80
10		Grant Planning and Research	
11	7	Youth Council Meeting	14
12	03/16	Casting Call Jerrasic World- KCC	1000+
13		Mayor's State & County Address	200
14		Grant Planning and Research	
15	03/22	Prince Kuhio Day Planning and Celebration	500+
16	03/25	Chamber Business After Hours – Pictures Plus	125+
17	0327 to 04/02	NAWB Forum 2014	3000-5000
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Kauai WDD - Bio Mass Plant Tour, March 7, 2014

Performance Items	Program Group		
	WIA Dislocated Workers	WIA ADULT	= 15
Total Participants	52	50	
Total Enrolled	13	5	
Total Exiters	17	6	
Placement in Employment or Education	12	10	

### **WIA Dislocated Worker Program**

At the first quarter of the year, enrollment for WIA DW Program was consistent with three participants per month and month of March with higher enrollment due to training in Kauai Community College's (KCC) iCAN courses, computer courses, Green Energy (Biomass) Training and Work Experience.

There are 6 participants who are enrolled at KCC taking long term courses. These courses include: Accounting, Nursing, Facilities Engineering Tech (FENG), and Automotive Mechanics Tech. There is one participant in the Nursing Program who will be graduating in May 2014.

VIP Program: Two participants interning with the same employer: Sepideh, Inc. dba Rutan Refrigeration. Their internships were three weeks long. After the VIP Program, they were both enrolled in the NEG DWT OJT (National Emergency Grant Dislocated Worker Training, On the Job Training) for the Office Assistant position. One participant ended early due to full time employment.

#### **WIA Adult Program**

Being the first quarter of the year, enrollment for WIA AD Program was five participants with one enrolling in Green Energy Biomass training in April. There are 8 participants who are enrolled at KCC taking short/long term courses. These include Culinary Arts, Excel, QuickBooks and five in C.N.A.

WDD staff toured the Green Energy Biomass Plant on March 7, 2014. WDD Staff also participated in a mini Job Fair held at Kukui Grove Shopping Center on March 9<sup>th</sup>. The job fair introduced two new stores: Pier 1 Imports and Sports Authority opening in May. Approximately 200 jobs were advertised at the Mall. WDD staff participated in Mock Interviews for Kauai High School Juniors on March 11, 2014.

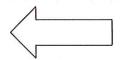


# PY 13 About Face Quarterly Report #3 January 1, 2014 – March 31, 2014

This is the third quarter report for PY 13. We have been trying to put together an In-School class at Kauai High School. Acting Principal, Penny Vess has been very supportive and is providing a classroom for us. So far we have not had enough referrals to start class, so am changing my plan to a Summer and Fall In-School Class. In February we enrolled 4 new participants for a Kapa `a Out of School class. The next class will be in Waimea at the Neighborhood Center. We have had a lot of support and referrals from the West Side Community including Principal Mahina Anguay and her staff.



Mikela is a graduate of our Kapa`a class, is a young mother and has already enrolled at McKinley Community School for Adults for Competency Based Classes. She wants to be an accountant and if KCC is still offering the accelerated program, she plans to enroll. Mikela has an analytical mind and shows a talent for numbers.



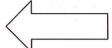
Rachel is also one our Kapa'a young moms and she works two jobs to help

support her daughter along with her boyfriend, who is a former participant of About Face and is working full time. Rachel would like to become a nurse. She is already caring for all the people around her, so it seems like a natural progression.





Tisha has made a big move in her life and is currently living in Arizona. She in process of registering for a GED Program there and is also enrolling in Beauty School. She is doing a good job of staying in touch with us. She was our resident "Fashionista" so we think she might be making a good choice.



### **Real Time Data**

Total Participants =44; Active = 36; Follow Up = 8

<u>Out-of-School:</u> 21 total Out-of-School Participants. 6 Graduates and 1 in College. Of the 6 not enrolled in school, 4 have already graduated high school.

<u>In-School:</u> 22 total In-School Participants. 7 have graduated high school. 6 are enrolled in college, and 14 are still in high school.

Placement: 13 are Employed; 7 Attending College

Attainment of Degree or Certificate: 13 Graduates; OS = 6; IS = 7

Literacy/Numeracy Gains: 16 out of 23 OS Participants who are BSD



# PY 13 About Face Quarterly Report #3 January 1, 2014 – March 31, 2014

### **Reporting Data**

### Hire Net Hawaii 9090 Federal Report

<u>Total Participants</u> (4/1/13 to 03/31/14)

Quarter Three = 36 Cumulative = 44

<u>Total Exiters</u> (1/1/13 to 12/31/13)

Quarter Three =0 Cumulative =9

<u>Placement</u> (7/1/12 to 6/30/13)

Quarter Three = 6/7 Value 85.71% Cumulative = 12/14 Value 85.71%

Attainment (7/1/12 to 6/30/13)

Quarter Three = 7/7 Value 100% Cumulative = 13/14 Value 92.86%

<u>Literacy/Numeracy</u> (4/1/13 to 3/31/14)

Quarter Three = 5/9 Value 55.56% Cumulative = 6/13 Value 46.15%



# PY 13 About Face Quarterly Report #3 January 1, 2014 – March 31, 2014

### Understanding How WIA Federal Reporting is Gathered

- 1. <u>Total Participants</u> are counted when the date of 1<sup>st</sup> service is less than or equal to the end of the reporting period and the exit date is greater than or equal to the beginning of the report period or there is no exit date. (New, plus Carried-Over participants).
- 2. <u>Total Exiters:</u> All participants exited during the reporting period.
- 3. <u>Current Quarter:</u> This is the most recent quarter of outcomes data available for the APPLICABLE PERFORMANCE ITEM within the 4 quarter reporting period. Coverage dates vary according to measure. See time periods in attached Appendix A.
- 4. <u>Cumulative 4<sup>th</sup> Quarter Report Period:</u> This is the most recent 4 quarters of outcome data available for the APPLICABLE PERFORMANCE ITEM. Coverage dates are different for each measure. See time periods in attached Appendix A.
- 5. <u>Placement in Employment or Education:</u> This measure is only for those not employed, in post-secondary or in training at the date of enrollment. In the 1<sup>st</sup> Quarter after the participant's exit, everyone who is employed, in training, in the military or in post secondary education, divided by everyone who exited during the quarter.
- 6. <u>Attainment of Degree or Certificate</u>: *This is for anyone who was ever enrolled in education at any point before or during the program*. At the end of the participant's 3<sup>rd</sup> quarter after exit, all who have obtained a diploma, certificate, or GED, divided by, the number of participants who exited during the quarter.
- 7. <u>Literacy and Numeracy Gains:</u> This measure is only for Out-of-School, Basic Skills Deficient participants. An Educational Functional Level is not a grade level. An EFL may be as high as three grade levels. The number of participants who increase one or more EFLs divided by the number of participants who have completed 1 year in the program or who exited before completing 1 year.

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